



The Ministry

- TURN Ministries exists to support, develop, and launch campus-based, retreat-style ministries so that incoming college students can connect with local churches and ministries.
- Our long-term vision is that every incoming college student would have the opportunity to attend a retreat as they begin school regardless of where they attend school.

The Role:

- Semester Interns are on staff for 12 weeks at a time and engage in learning, leading, and serving. Interns are fully integrated team members and work with other full-time staff members to tackle projects according to goals, approved by CEO, but decided upon by the intern.
- Flexible Work Environment. The Semester Intern role is remote by nature; however, we hope to provide at least one in person experience a semester. This gives Interns the flexibility to work wherever they are, at school, at home, or at work.
- At the beginning of each semester, Interns will participate in a week of training where they will meet virtually with the other interns to prepare for the semester ahead. This week will be a slightly heavier time commitment than most.
- Interns will have the opportunity to set their schedules and work around other obligations. However, we expect Interns to approach their involvement with TURN as a part-time job
- Semester Interns will report to Matt Stone, TURN Ministries CEO. He will be your guide through the semester, aiding you with personal projects, fundraising tactics, and the tools you need to get the job done, all while having fun too.

Expectations:

- Lead and Complete at minimum, one Personal Project.

The Personal Project is highly dependent upon the Interns passions, talents, and investment. This is a project that the Intern chooses as a way to improve the organization as a whole. We want this to be aligned with Core Values and Mission. TURN Staff will walk you through the process of determining your personal project during training week and beyond, there is no pressure to have it figured out now.

- Engage in Support Raising via Ministry Team Development

One of the facets of engaging in non-profit ministry is learning support-raising. We want you to participate in this as a means of 1) allowing you to earn substantial compensation for the quality work you do, and 2) providing an outlet for additional people to learn about what God is doing through you and allow them to participate in that work by donating. Fundraising goals are listed below.

- Learn about Non-Profit structure and Retreat-Style Ministries

As an integral part of TURN Ministries, we want all Semester Interns to become experts in what healthy non-profit, parachurch ministry looks like. This involves structure, set-up, financial ramifications, struggles, and perks. We want you to walk away with a clearer vision of what retreat-ministry looks like and why we believe this is the future of the college transition.

- Uphold and Agree to all TURN Ministry Basics including, Mission, Vision, Beliefs, and Policies.

Important Dates:

- Applications Go Live: August 13, 2020
- Applications Close: September 4, 2020
- Training Week: September 7-11, 2020
- Last Day: December 4, 2020
- In Person Dates: October 8-11, 2020 in Dallas, Texas

Fundraising Goals:

- The goal is for every semester intern to raise \$5,000.00 We approach each intern with an 80/20 model up to the goal. This means that for every dollar fundraised up to \$5,000.00 the intern will receive 80% of that and TURN will receive 20%. We use this overhead to cover operational costs and create effective ministry experiences through events and materials.
- Interns that surpass the fundraising goal of \$5,000.00 will continue to receive 50% of what is fundraised, and TURN will receive 50%.

The Process:

- Online Application: The first step of the process is completing our online application. This allows us to get to know you better and hear about what draws you to TURN Ministries. This is a great first step.
- Virtual Interview: The next step is participating in a virtual interview with Full-Time TURN Ministries Staff. These last about 45 minutes and allow us to ask to follow up questions and answer any questions you might have for us and our team too!
- Acceptance: The next step is receiving your acceptance letter; we'll contact you inviting you to be a semester intern and join the team. You will have the opportunity to pray over your decision before confirming.

Contact Information:

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